

# Strategy, Transformation | European Government Department

Strategic blueprint for future resourcing options past the BREXIT approval, for a specific department of the government.

## Opportunity

The particular ministry wanted to:

- Prepare for then upcoming Brexit situation which was expected to cause a local shortage of high skill resources in the specific domain. This shortage bore the risk of unacceptable operational failures.
- Create a resourcing strategy to tide over the imminent situation and create a viable pipeline for the future
- Create a transition and transformation strategy to bring to effect the suggested strategy.

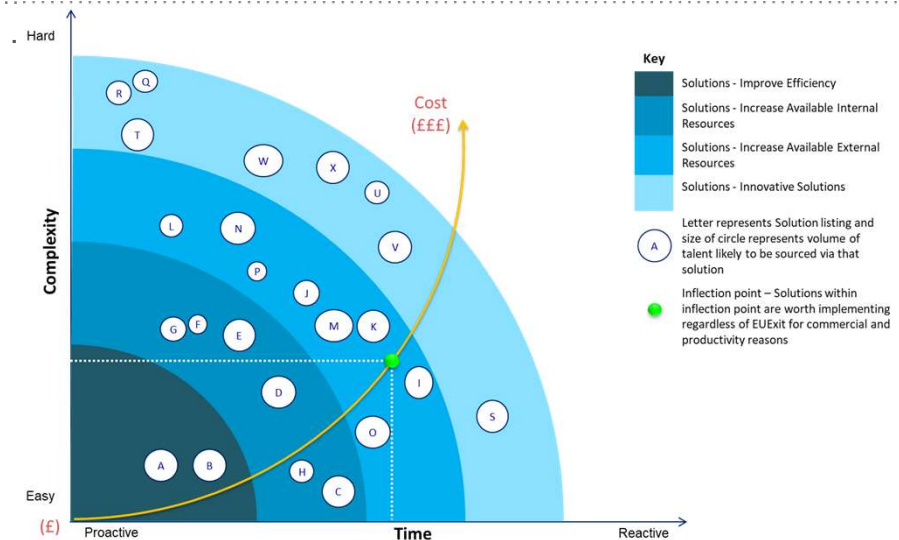
## Solution

### Reimagination and Design

- All operation areas were mapped and re-imagined in terms of location of operation and skill sets.
- Workforce re-orchestration was planned to reorganize the staff usage, and their sources

### Financial and Temporal Viability

- Feasibility of implementation in terms of required investment, speed of possible execution and ordering in terms of resource pools were considered



## Benefits

- Detailed rapidly implementable strategy with schedules and plans created a level of readiness before the event
- Scenario based planning provided options to the government department a series of choices to be picked depending on possible flow of political events